**PIEDMONT PUBLIC LIBRARY**

**Inclement Weather Policy**

**Approved June 29, 2017**

In an effort to maintain the well-being of the City of Piedmont employees at the Public Public Library, and to eliminate confusion as to whether the library should remain open or closed due to hazardous conditions, the Piedmont Public Library will observe the same weather-related closings and early releases as the local school district.

The intent of this policy is to promote safety and an unambiguous course of action regarding inclement weather closures.

In addition to the safety of employees, it is important that patrons of all ages not risk travel to the Library during potentially dangerous weather conditions. It is hoped that by publicizing the Library’s weather policy and consistently following the school district’s closure declarations, the decision-making process is simplified, timely and consistent, in addition to being well-defined for the community to know when to expect Library closures.

Weather forecasts may be inaccurate due to unpredictable weather conditions. The Library’s policy to follow school closures errs on the side of safety and consistency for our community.

It is possible that the Library may close due to inclement or dangerous weather conditions when school is not in session due to summer, evening or weekend storms. Such closures will be at the discretion of the Library Director.

Library customers in the building will be asked to leave to go to their place of safety. The procedures of the Piedmont Child Safety policy will be followed for unattended children under the age of 10. Adults and older children will be expected to leave as soon as requested by Library staff.

In the unlikely event that a serious storm appears without warning, staff and customers will seek shelter in the interior closet of the Children’ Room.

Closures will be announced via:

1. Library web site

2. Library Facebook page

3. Sign posting on the Library’s front door, when possible

4. E-mail notification to the City of Piedmont