

PIEDMONT PUBLIC LIBRARY

Conflict of Interest Policy

Approved November 1, 2017

No Piedmont Library Board member or committee member of Piedmont Public Library, or their immediate family shall derive any personal profit or gain, directly or indirectly, by reason of his or her participation on the Board. Other than compensation, no employee of the Piedmont Public Library shall derive any personal profit or gain, directly or indirectly, by reason of his or her employment by the Library except through activities that may facilitate professional advancement or contribute to the profession such as publications and professional service that have been fully disclosed to the Board.

Each individual shall disclose to the Board any personal interest which he or she may have in any matter pending before the Board and shall refrain from participation in any decision on such matter.

Members of the Piedmont Library Board, committees, and Library staff shall refrain from obtaining any list of library patrons that may result in personal benefit.

No member of the Board of Trustees shall accept any favor which might affect or appear to affect his judgment on any matter affecting the library.

Contracts awarded by the Board or the Library will not provide a financial benefit to an employee, a Board member or their immediate family, without approval of the Library Board.